ACCIDENT PROCEDURES

In the event you are involved in <u>any accident</u>, on private property or public roads you <u>must call</u> First Star Corporate office at 888-665-4904 (option 5) and ask for Todd Hammerstrom. They can be reached at this number 24-7. It is imperative that they are contacted at the scene of the accident to guide you through the proper steps to insure safety of all parties and lessen the liability for you, and the Company. Enclosed is a complete accident procedure, accident report and witness cards. In case accident requires you to be drug and alcohol tested, enclosed are instructions for the collection site, a chain of custody, mailing label and express lab pack. Please keep this in your truck at all times. If you use or lose this packet, please ask your terminal manager for another.

CALL IMMEDIATELY FROM THE SCENE

888-665-4904 (option 5) ASK FOR TODD HAMMERSTROM

DRIVER MUST ALWAYS PERFORM A POST ACCIDENT DRUG & BREATH ALCOHOL TEST WITHIN TWO HOURS OF THE ACCIDENT

I have read and understand the Company's Accident Policy.
